

**Point/£ Aug
2012**

Overview of Queen Mary Pay and Grading Structure

53	62,850
52	61,108
51	59,419
50	57,780
49	56,185
48	54,639
47	53,138
46	51,682
45	50,267
44	48,893
43	47,559
42	46,264
41	45,007
40	43,787
39	42,601
38	41,475
37	40,335
36	39,250
35	38,197
34	37,176
33	36,182
32	35,221
31	34,283
30	33,375
29	32,495
28	31,637
27	30,805
26	29,999
25	29,216
24	28,457
23	27,716
22	27,002
21	26,303
20	25,653
19	24,973
18	24,335
17	23,718
16	23,117
15	22,533
14	21,968
13	21,418
12	20,886
11	20,369
10	19,881
9	19,406
8	18,958
7	18,524
6	18,161
5	17,751
4	17,355
3	17,028
2	16,653
1	16,289

Career families:
Technical Services: all technical roles
Operational Services: core to the operation of the college (eg, groundstaff and maintenance)
Professional Services: administrative, library, computing, clerical and managerial
Academic and Education: academic and research

Grade 7

Professional Academic

Grade 6

Technical Professional Academic

Grade 5

Technical Professional Academic

Grade 4

Technical Professional Academic Operational

minimum entry point for Lecturers

Grade 3

Technical Operational Professional

junior research training zone

Grade 2

Technical Operational Professional

Grade 1

Technical Operational Professional

How the Grades work:

	Point/£	Grade
number £	contribution point	
number £	contribution point	
number £	contribution point	
number £	automatic incmnt	
number £	automatic incmnt	
number £	automatic incmnt	
number £	automatic incmnt	

contribution threshold

opportunity to earn more money from here, based on much clearer criteria (contribution)

automatic annual increments still apply - up to and including the contribution threshold