

Overview

The Skilled Worker route is points based; all applicants are required to score a total of 70 points in order to make a successful visa application. 50 of those points must come from the mandatory categories for sponsorship, skill level, and English proficiency. The remaining 20 points are based on salary but are tradable so can be achieved through a number of means.

Mandatory Points

You will need to achieve 50 points, 40 of which will be provided by the University for appointing you to an eligible job and assigning you a Certificate of Sponsorship. For the remaining 10 points you will need to provide that your English language is proficient to level B1. You will satisfy the language criteria if:

- You are from a majority English-speaking country;
- You were educated to degree level or above in a majority English-speaking country; or
- You have proven your proficiency for a previously granted leave in the UK.

Otherwise, you will need to take an approved English Language test before submitting an application.

Tradeable Points

The remaining 20 points needed for a valid application will be based on your salary, and where necessary can be supported by additional factors. The minimum salary level for the Skilled Workers route is the greater of the general salary threshold or the going rate for the role.

- If your job meets the minimum salary requirements you will automatically be awarded the necessary 20 points.
- Where your salary is under the minimum requirements, you may be able to achieve the necessary 20 points from other available categories. See table below.

Non-tradeable mandatory points – 50 required				
Offer of a job by an approved sponsor				20
Job at an appropriate skill level				20
English language skills at level B1 (intermediate)				10
Tradeable points (may only score from one entry from each of the two sections below) – 20 required				
Salary			Other	
General Salary threshold	Going rate	Points		Points
Salary of at least £20,480	At least 80% of the going rate for the profession (70% if a new entrant).	0	Education qualification: PhD in a subject relevant to the job	10
Salary of at least £23,040	At least 90% of the going rate for the profession.	10	Education qualification: PhD in a STEM subject relevant to the job	20
Salary of at least £25,600	At least the going rate for the profession.	20	Job in a shortage occupation (as designated by the MAC)	20
Salary of at least £20,480	Listed health/education job and meets the relevant national pay scale	20	Applicant is a new entrant to the labour market	20